



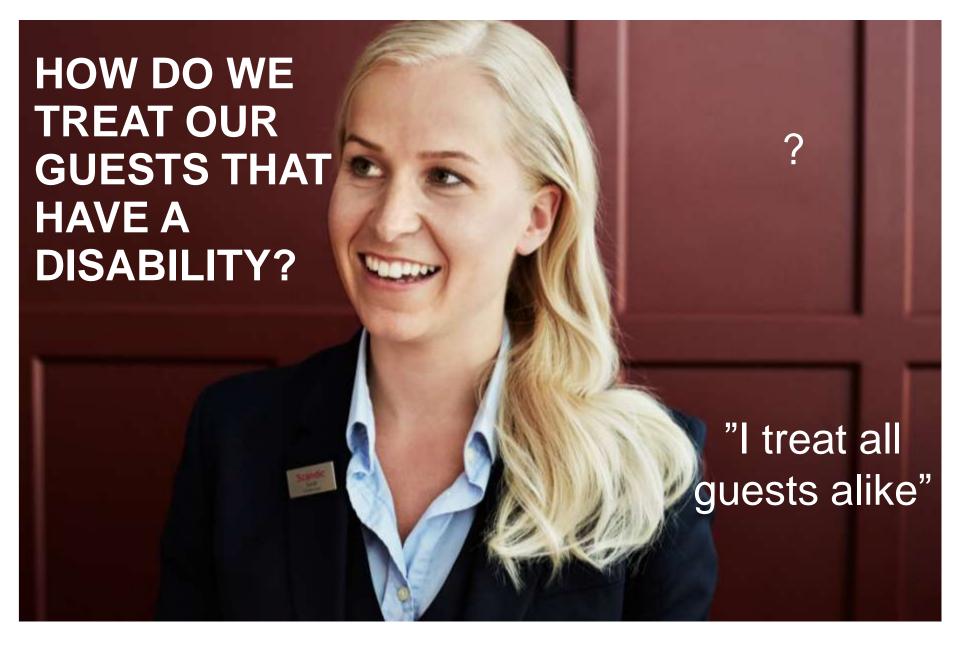
A LARGE MARKET WAITING TO BE SERVED

- 1 billion disabled world-wide
 - 65 million people in Europe
- This means 15% of the population
 - And even 21% in the US



DID YOU KNOW THAT...

- 70% of all disabilities are invisible
- More than 2.5 millions in the Nordic countries have a disability



SCANDIC'S ACCESSIBILITY STANDARD

Here you can read our 110 point accessibility standard. It has been drawn up by carefully following the route taken by guests from the car park on through the whole hold. We have also taked to discibilly organisations and guests with physical discibilities and received lots of ideas from our own keen staff. Although we rent our totales rather from awning them, there is a lot that we can do. 81 of the 110 points are computionly for all holds: All 110 of the points meed to be applied as we recovade or build new holds:

The standard applies in all nine of the countries in which Scardic is represented. Of counts we also have to comply with the legislation in the country occerned. This represents that if the legislation in the country occerned that causes a final that the special countries in the cases where are standard of in higher than the legislation, of course our standard applies.

Our accessibility standard doesn't include everything that we actually do on the ground. Accessibility issues are incorporated as part of our day to day work, whatever the area. This means that for example, safely issues involving accessibility are in our safely standard, stages in our signage standard, and so on. In other words accessibility issues are an important part of the whole of Scandic and everyone in our learn underguest training in them.

We describe the accessibility for each individual hotel on their respective websites. We are the only hotel chain in the world to do this.

/Magnus Berglund, disability ambassador Scandic Hotels

| Nurber | Guest need/expectations | Marchitory | Wines reportering | Remarks |
|--------|--|------------|-------------------|-------------------------|
| RENTE | \$BINNE | | | |
| 1 D | Accessible parking, ideally 2 spaces, each at least 3.6 metres wide. | X : | | If there is a car park |
| 2 D | Accessible parking must be clearly marked with the wheelchair symbol. | x | | |
| 3 D | Additional signage adjacent to bays " For help or assistance, call recogilion. | X | | |
| £ . [] | Clear Huminated and delineated path between parking and entrance. | x | - 5 | Wheelchair accessible |
| 5 🛭 | Access ramps at change of level, with maximum slope gradient of 1.12, at main entrance to the facel and the parking location. | x | | |
| 6 D | Main entopics door to have a minimum width of 900 mm clear. | X | | |
| z . 🗆 | Low or no threshold at the entrança door. | X. | | |
| s D | Night time door hall accessible from wheelchair With sign and Raminsted. | x | | Reight 1200 mm |
| 9 D | Door openable with "automatic push plate", height 1200 mm. | x | | Fret automatic |
| 10 🏻 | Clearly signed directions if the accessible enterior is not at the hate's main enteriors' building. | x | | |
| πД | Distance to enhance recommended recommend 25 medium. | | X | |
| 12. D | Contrast markings – used in all public indoor areas. | | x | |
| paraul | WEX | | | |
| ta. 🛘 | Care holders attached to front of deal, minimum 2. | x | | |
| и 🛮 | Seeing and lable available close to hort deak so that guests may all down at registration. | x | | |
| 15 D | Hearing loop in reception debt, | X | | Marked with symbol sign |
| 16 D | Vibrating wake quiffire starm davice assets to borrow. | x | 5 | Cearly signed on deak |

TO 2 2 Despriy Last.

Scandic

LIST WITH 110 POINTS – OUT OF WHICH 81 ARE MANDATORY

scandichotels.com/specialneeds



DESIGN FOR ALL IS GOOD FOR EVERYONE









SCANDIC VICTORIA TOWER

Overview

Location

Facilities

Rooms

Offers

Meeting and Conference

Restaurant and bar

Ratings and Reviews



> Meeting and conference



NO. 1 HOTEL CHAIN WITH LOCAL ACCESSIBILITY INFORMATION

 We are the first hotel chain in the world to offer detailed disability information on every single hotel on our home page, see for example <u>Scandic Victoria Tower</u> or visit a hotel page, click on Facilities and Special needs

ACCESSIBILITY - THE LOBBY



ACCESSIBILITY - THE HOTEL ROOM

